

Dear Professor Dame Jane Francis and Professor Joe Smith,

Re: The response of the Royal Geographical Society to the April 2025 Supreme Court ruling and EHRC interim update

We are currently witnessing brazen, authoritarian attempts to roll back civil rights in Britain that, if implemented, threaten the very ability of many in the geographical community to work, learn, and participate in public life. We are writing to you as academics and researchers in the geographical community, many of us with expertise in trans lives, LGBTQIA+ lives, sexualities, and gender. We ask that you write, with urgency, on behalf of the Royal Geographical Society (RGS) to the UK Government, the UK Equality and Human Rights Commission (EHRC), and to higher education leaders across the UK, to seek assurances on the inclusion and dignity of trans and gender diverse members of the geographical community and people across the UK in the wake of the Supreme Court's recent [ruling on *For Women Scotland v The Scottish Ministers*](#) on 16 April 2025, and the EHRC's [interim update](#) on the "practical implications" of the judgement, published on 25 April.

The Supreme Court ruling of 16 April – that the definition of sex under the Equality Act 2010 refers to "biological sex"¹ – according to former Supreme Court Judge Lord Sumption [does not mandate](#) that trans men and women should be excluded from any space or that organisations should act in a prejudiced way toward trans and gender diverse people. Indeed, trans and gender diverse people remain protected under the Equality Act 2010 against all forms of discrimination under the protected characteristic of "gender reassignment".

However, the EHRC's interim update argues that in workplaces and services open to the public – including schools and universities – trans men and women, and young trans people, should not be permitted to use "single-sex" facilities in their gender, and that the law also allows, "in some circumstances", them to be prohibited from using "single-sex" facilities according to the sex they were assigned at birth. The update also intervenes in the ability of marginalised queer communities, such as spaces for gay men and lesbians, to be trans inclusive, by mandating that "women-only or lesbian only association[s] should not admit trans women [...] and men-only or gay men-only association[s] should not admit trans men." As such, the EHRC's interim update constitutes a grave attack on the entire LGBTQIA+ community.

Furthermore, this update, together with the Supreme Court ruling, defines sex as narrowly as possible: this is deeply harmful to all people (and particularly to women) as it will further police gender and hence curtail all people's (particularly women's) lives.²

Peer-reviewed geographical research has demonstrated the harmful impact of the spatialised reinforcement of gender binaries on trans and gender diverse people,³ and has more specifically

¹ "Biological sex" is a complex term; the Supreme Court simply defined it as the sex of a person at birth which appears to mean "sex as initially recorded on one's birth certificate" which, as one interpreter of the Supreme Court ruling has [noted](#), is "a matter of documentation and presumption, rather than actual biology."

² Cross, K. A. (2025, April 22). *The Potemkin feminism of "sex-based rights"*. Liberal Currents. <https://www.liberalcurrents.com/the-potemkin-feminism-of-sex-based-rights/>

³ For example: **Bender-Baird, K.** (2016). Peeing under surveillance: Bathrooms, gender policing, and hate violence. *Gender, Place & Culture*, 23, 983–988; **Browne, K., Nash, C. J., & Hines, S.** (2010). Introduction: towards trans geographies. *Gender, Place & Culture*, 17(5), 573–577; **Doan, P. L.** (2010). The tyranny of gendered spaces—reflections from beyond the gender dichotomy. *Gender, Place & Culture*, 17(5), 635–654; **Hopkins, P.** (2020). Social geography II: Islamophobia, transphobia, and sizism. *Progress in Human Geography*, 44(3), 583-594; **Johnston, L.** (2018). *Transforming Gender, Sex, and Place: Gender*

evidenced that trans people are already extremely marginalised and hypervisible within UK society, illustrating the devastating everyday impact that this has upon trans people's everyday lives.⁴ With our expertise, we are able to say with confidence that this interim update – if implemented – would enormously exacerbate existing inequalities between trans and gender diverse people and cisgender people, establish an unprecedented, legitimised exclusion of trans people from participation in public spaces and public life, and contribute to a crisis of mental ill health within trans communities.

Over the last two weeks, we have witnessed how the ruling and the EHRC's interim update have already intensified transphobia and other forms of hate. Members of the geographical community, including RGS members, are undoubtedly experiencing significant concern about how their dignity and rights will be secured. Indeed, the EHRC's interim update – if implemented – would prohibit trans and gender diverse members of the geographical community from being able to carry out and deliver their research, teaching, and wider everyday lives in dignity and with freedom.

The EHRC is moving at speed: its consultation will open in mid-May and [last for only two weeks](#). We therefore ask that you write as soon as possible to the UK Government and EHRC to:

- State that the EHRC's interpretation of the Supreme Court ruling, evidenced via its interim update, if implemented, would have a devastating impact upon trans and gender diverse individuals and communities, risking trans and gender diverse people's segregation and removal from public life in the UK, noting that both ongoing and peer reviewed published geographical research shows that trans people are already extremely marginalised within UK society.
- Request that trans and gender diverse people are involved in every stage of developing statutory guidance in light of the Supreme Court ruling.

In line with the Society's [principle](#) of working "towards greater equality, diversity and inclusion within its practices and activities as well as across the wider geographical community", and its [commitments](#) to "communicate and promote the role geography and geographers have in promoting equality, diversity and inclusion" and "maximise our convening power across core networks to promote EDI objectives", we also ask that you:

Variant Geographies. London: Routledge; **Nash, C. J.** (2011). Trans experiences in lesbian and queer space. *Canadian Geographer/Le Géographe Canadien*, 55, 192–207; **Lubitow, A., Carathers, J., Kelly, M., & Abelson, M.** (2017). Transmobilities: Mobility, harassment, and violence experienced by transgender and gender nonconforming public transit riders in Portland, Oregon. *Gender, Place & Culture*, 24, 1398–1418; **March, L.** (2021). Queer and trans* geographies of liminality: A literature review. *Progress in Human Geography*, 45(3), 455–471; **Namaste, V. K.** (1996). Genderbashing: Sexuality, gender, and the regulation of public space. *Environment and Planning D: Society and Space*, 14, 221–240; **Rosenberg, R., & Oswin, N.** (2015). Trans embodiment in carceral space: Hyper masculinity and the U.S. prison industrial complex. *Gender, Place & Culture*, 22, 1269–1286.

⁴ For example: **Brice, S.** (2020). Geographies of vulnerability: Mapping transindividual geometries of identity and resistance. *Transactions of the Institute of British Geographers*, 45, 664–677; **Browne, K., & Lim, J.** (2010). Trans lives in the "gay capital of the UK". *Gender, Place & Culture*, 17, 615–633; **Hines, S.** (2010). Queerly situated? Exploring negotiations of trans queer subjectivities at work and within community spaces in the UK. *Gender, Place & Culture*, 17, 597–613; **Lanfeard, L. C.** (2021). Navigating gender diverse worlds assembled upon binary expectations: Investigating the experiences of trans people living in Britain (Doctoral dissertation, University College London); **Marques, A. C.** (2019). Telling stories: Telling transgender coming out stories from the UK and Portugal. *Gender, Place & Culture*, 27, 1287–1307; **Mearns, G., Bonner-Thompson, C., & Hopkins, P.** (2020). Trans experiences of a university campus in northern England. *Area*, 52, 488–494; **Todd, J.** (2021). Exploring trans people's lives in Britain, trans studies, geography and beyond: A review of research progress. *Geography Compass*, 15(4), e12556; **Todd, J.** (2023). Exhaustion, exhausting temporalities, and young trans people's everyday lives in the UK. *Annals of the American Association of Geographers*, 113(3), 771–789; **Todd, J.** (2024). Exploring young trans people's everyday experiences of 'out-of-placeness' and socio-bodily dysphoria. *Transactions of the Institute of British Geographers*, 49(2), e12662; **Todd, J.** (2025). Exploring Young Trans and Non-binary People's Strategies and Spaces for Navigating Marginality in the United Kingdom: A Novel Resilience, Resistance, and Restoration Framework. *Annals of the American Association of Geographers*.

- Publicly re-affirm the Society's commitment to trans inclusion and equality.
- Actively engage with higher education leaders to encourage the protection of trans staff and students' rights and dignity in the workplace at this worrying time for trans communities.
- Make clear that members of the RGS and wider geographical community have expertise in relation to research and teaching relating to trans and gender diverse people – and noting that our research can inform policy and legislative change in related areas.

It is important at this moment that there is publicly accessible evidence of how organisations and individuals are refusing these increasingly bold and discriminatory attacks on trans and gender diverse people. We therefore also ask that the Society publish its communication with EHRC and the UK Government, in addition to a public statement with regards to its ongoing commitment to the inclusion of its trans and gender diverse members.

Yours sincerely

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237. Dr Julian Brigstocke, Reader in Human Geography, School of Geography and Planning, Cardiff University
238. Mx Eve Stowe, PhD Researcher in Sociology, School of Social Sciences, University of Kent
239. Ms Kerry Allen, Cartographic and Design Technician, Geography, Geology and the Environment, University of Leicester
240. Mr Christopher Outlaw, PhD Researcher in Urban Studies, School of Geography & Planning, University of Sheffield
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242. Dr Jeffrey Whyte, Lecturer in International Relations, PPR, Lancaster University
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244. Dr Diana Beljaars, Research Associate in Human Geography, Healthcare Services Research, Medical School, Swansea University
245. Dr Levi John Wolf, Associate Professor in Spatial Analysis, School of Geographical Sciences, University of Bristol
246. Professor Nicola Thomas, Professor in Historical and Cultural Geography, Department of Geography, University of Exeter
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258. Professor Kevin Tansey, School of Geography, Geology and The Environment, University of Leicester
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468. Professor John Schofield, Professor in Archaeology, Department of Archaeology, University of York
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471. Ms Ellie Honan, PhD Researcher in Physical Geography, Department of Geography, Durham University
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473. Dr Amy Walker, Lecturer and Post-Doctoral Researcher in Human Geography, Department of Human Geography, Martin Luther University Halle-Wittenberg (University of Leicester and Cardiff University alumnus)
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476. Mr Will Burton, PhD Candidate, Department of Geography, Durham University
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478. Dr Grant Macdonald, Research Associate, Polar Science, Durham Geography, Durham University
479. Miss Isabelle Wicks, PhD Researcher in Physical Geography, Geography and Environmental Sciences, Northumbria University
480. Miss Sydney Enns, Specialist Technician in Biogeochemistry, Geographical Sciences, University of Bristol
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491. Professor Deirdre McKay, Professor of Sustainable Development, School of Life Sciences, Keele University
492. Mr Nitin Ravinder, PhD Researcher in Physical Geography, School of Earth and Environment, University of Leeds
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524. Ms Harriet Thompson, PhD Researcher in Geography, Department of Geography, King's College London
525. Dr Catriona Fyffe, Research Fellow, Cryosphere and Mountain Hydrosphere, Institute of Science and Technology Austria
526. Dr Sammie Buzzard, Assistant Professor, Geography and Environmental Sciences, Northumbria University
527. Mr Andrew Burnham, PhD Researcher in Physical Geography, Geography and Environmental Science, Northumbria University
528. Dr Adam Hepburn, Research Fellow, DGES, Aberystwyth University
529. Ms Maria Box, PhD Researcher in Physical Geography, Geography and Environmental Science, Northumbria University
530. Dr Paul Gilbert, Reader in Development, Justice & Inequality, School of Global Studies, University of Sussex
531. Miss Alexandria Z.W. Chong, PhD Researcher, Development Planning Unit, University College London
532. Dr Kate Botterill, Senior Lecturer in Human Geography, School of Geographical and Earth Sciences, University of Glasgow

533. Dr Adrian Bass, Reader in Physical Geography, School of Geographical and Earth Sciences, University of Glasgow